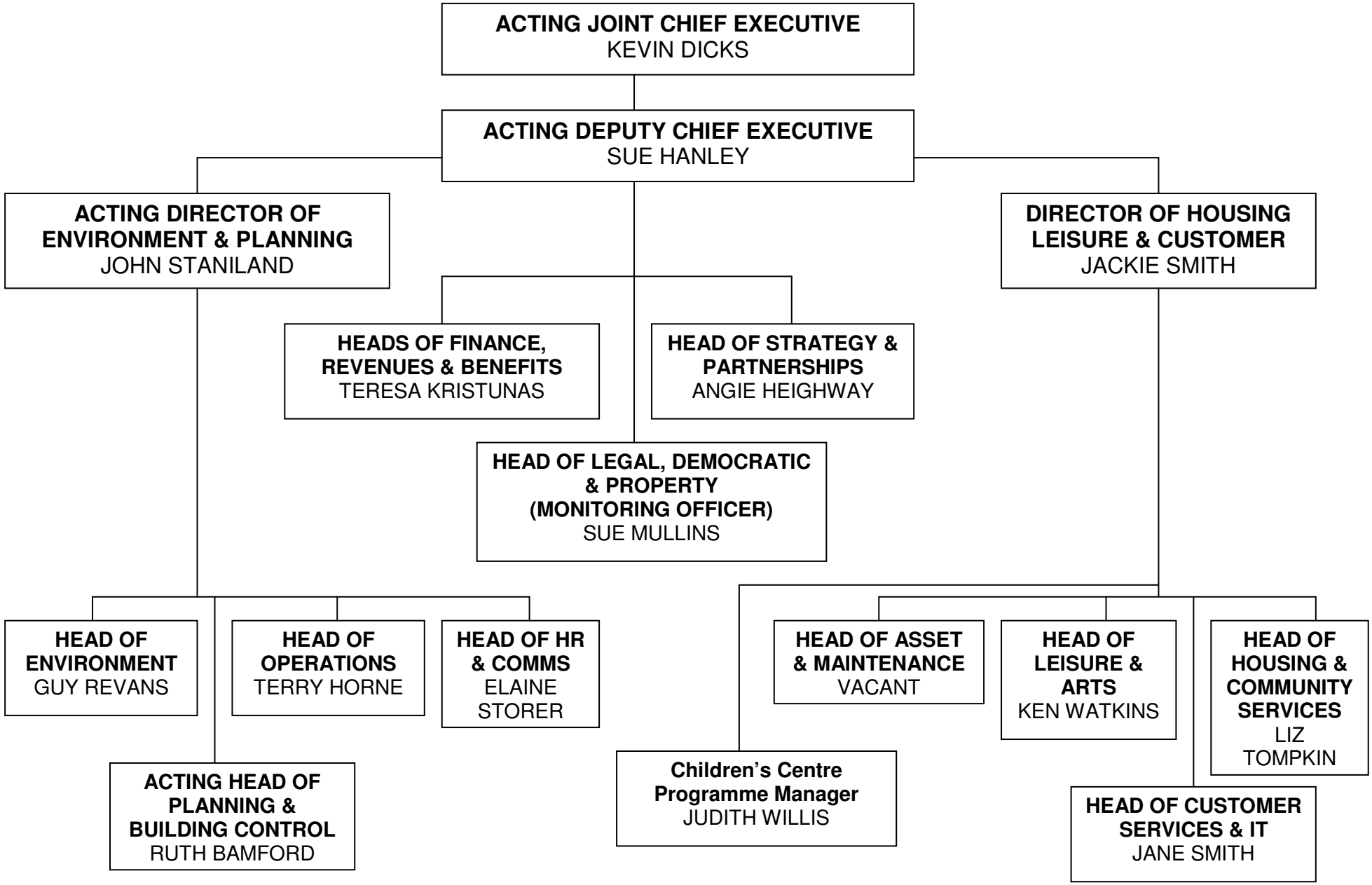CONSTITUTION APPENDIX K –MANAGEMENT STRUCTURE 2009